

Klimaoprema d.o.o. is a socially responsible company with a business strategy rooted in the principles of sustainable development. Acknowledging that energy consumption leads to an irreversible depletion of natural resources and that irrational use of energy resources causes irreversible damage to the ecosystem, Klimaoprema d.o.o. is committed to a long-term systematic approach to energy management in line with the ISO 50001 standard. This involves taking responsibility for safeguarding the natural environment for future generations and making a commitment to the efficient use of all forms of energy and water in all phases of our business processes and activities. Having recognized the importance of using energy from renewable sources, Klimaoprema d.o.o. has become an electricity producer by installing a solar power plant.

Our organization's commitment to energy management is further affirmed through this

ENERGY MANAGEMENT POLICY

Our organization is actively and consistently devoted to:

- Permanently implementing all applicable principles and requirements of the HRN ISO 50001 standard.
- Long-term development and ongoing improvement of our energy management system and its efficiency by establishing tasks, responsibilities, and authorizations of our personnel at all levels.
- In-depth system risk analyses to identify and harness opportunities for improvement.
- Permanently reducing energy losses by analyzing data on our use of energy sources including electricity, gas, compressed air, fuel, and water.
- Transparency and availability of data and resources to help achieve our general and specific objectives as well as internal publication of the results of all activities in the field of efficient energy management.
- Implementing energy management actions based exclusively on verified facts and data.
- Continuing education and awareness-raising on the importance of rational energy use and efficient energy management through internal and external training for all employees.
- Full compliance with applicable legal requirements while continuously striving to exceed legal and other requirements in the field of efficient energy management.
- Designing and developing business processes to help improve energy efficiency by applying cutting-edge, high-efficiency technologies, facilities, machinery, equipment, and gadgets.
- Developing partnerships with suppliers to secure energy-efficient products, services, and vehicles, as well as to increase energy supply from renewable sources.
- Operating a photovoltaic power plant to generate our own electrical energy and contribute to the decarbonization of power systems by using energy from renewable sources.
- In-depth investigation of any nonconformities in the energy management system to eliminate their causes and prevent recurrence.
- Ensuring the functionality and efficiency of the energy management system via guidelines for its ongoing improvement.

The Board of Klimaoprema d.o.o. acknowledges its responsibility in implementing the above Energy Management Policy. We are committed to investing our knowledge and capabilities and providing necessary resources to exercise leadership rather than the supervision of our employees.

This Energy Management Policy is mandatory for everyone working on behalf of our organization and for all employees at all locations of Klimaoprema d.d and is publicly accessible to employees, partners, and interested parties.

Samobor, May 2nd, 2024.

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Chairman:

Sergio Galošić

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